



Board of Directors

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Goldman, Sachs & Co.

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*Communications and
Management Consultant*

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East Wind Advisors

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*Stevens Institute of
Technology*

Bryan R. Lawrence
Oakcliff Capital

Alan M. Lesgold
*University of Pittsburgh
School of Education*

Lisa Vertucci
*Executive Coach and
Leadership Development
Consultant*

Founder and Chairman Emerita

Elizabeth Rohatyn
*The Felix and Elizabeth
Rohatyn Foundation*

Process for determining CEO compensation

The Executive Committee of the Teaching Matters Board of Directors (Chairman, Vice Chairman and Treasurer) annually reviews and approves the total compensation of the CEO in accordance with regulations/guidelines established by the IRS, industry best practices, data regarding salaries of other CEOs at organizations of similar size, as well as Teaching Matters regular employment policies.

The compensation is based on the performance in achieving the goals and objectives that are set out at the start of the fiscal year.

Great teachers. Bright futures.