# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

and ending

Room/suite

527

1600

4947(a)(1) or

658,216.

Other

if the organization discontinued its operations or disposed of more than 25% of its net assets.

AUG 31

2023

D Employer identification number

13 - 3770472

212-870-3571

H(a) Is this a group return

for subordinates?

If "No," attach a list. See instructions

**H(b)** Are all subordinates included?

H(c) Group exemption number

3

4

5

6

7a

7h

0.

Ο.

0.

E Telephone number

Gross receipts \$

L Year of formation: 1994

Prior Year

2,384,060,

5,290,094

7,951,148

7,473,508,

2,565,716.

10,039,224.

322,727

-45,733

2022

(insert no.)

Association

Briefly describe the organization's mission or most significant activities: OUR MISSION IS TO CLOSE THE

Number of independent voting members of the governing body (Part VI, line 1b)

Total number of individuals employed in calendar year 2022 (Part V, line 2a)

Total number of volunteers (estimate if necessary)

SEP 1

Number and street (or P.O. box if mail is not delivered to street address)

501(c) (

Trust

OPPORTUNITY GAP OF A RADICALLY UNEQUAL EDUCATION SYSTEM FOR

Investment income (Part VIII, column (A), lines 3, 4, and 7d)

Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)

Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)

Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)

16a Professional fundraising fees (Part IX, column (A), line 11e)

18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)

Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)

F Name and address of principal officer: JOSEPH C. LEWIS

Number of voting members of the governing body (Part VI, line 1a)

7 a Total unrelated business revenue from Part VIII, column (C), line 12

Grants and similar amounts paid (Part IX, column (A), lines 1-3)

Benefits paid to or for members (Part IX, column (A), line 4)

b Total fundraising expenses (Part IX, column (D), line 25)

**b** Net unrelated business taxable income from Form 990-T, Part I, line 11

City or town, state or province, country, and ZIP or foreign postal code

OMB No. 1545-0047

Open to Public

Inspection

7,798,120.

Yes X No

No

15

15

104

13

Ο.

Ο.

Ο.

Ο.

0.

No

Form 990 (2022)

Yes

M State of legal domicile: DE

**Current Year** 

1,729,052.

5,771,733.

7,696,235.

8,158,266.

1,979,307.

10,137,573.

-2,441,338.

14,212,123. 457,536. 13,754,587.

255,204.

-59,754.

Department of the Treasury Internal Revenue Service

Check if applicable

Address change

Name change

Initial

Final return/ termin-ated

Amended

Applica-tion pending

J Website:

1

2

3

4

5

6

8

9

10

11

12

13

14

15

17

Part I

Activities & Governance

Revenue

Expenses

В

A For the 2022 calendar year, or tax year beginning

TEACHING MATTERS, INC.

**475 RIVERSIDE DRIVE** 

NEW YORK, NY 10115

WWW.TEACHINGMATTERS.ORG

Contributions and grants (Part VIII, line 1h)

Program service revenue (Part VIII, line 2g)

C Name of organization

Doing business as

SAME AS C ABOVE

Tax-exempt status: X = 501(c)(3)

K Form of organization: X Corporation

Summary

Check this box

	19	Revenue less expenses. Subtract line 18 from line	e 12	-	2,088,076.	-2,441,3
t Assets or d Balances				Beginning o	f Current Year	End of Year
sets	20	Total assets (Part X, line 16)		1	6,349,247.	14,212,1
ASS		Total liabilities (Part X, line 26)			419,119.	457,5
Entre	22	Net assets or fund balances. Subtract line 21 from	m line 20	1	5,930,128.	13,754,5
Par	t II	Signature Block				
Under	pena	alties of perjury, I declare that I have examined this retur	n, including accompanying schedules and sta	tements, and i	to the best of my kr	nowledge and belief, it
true, c	orrec	ct, and complete. Declaration of preparer (other than offi	cer) is based on all information of which prep	arer has any k	nowledge.	
Sign		Signature of officer		Date		
Here						
		Type or print name and title				
		Print/Type preparer's name	Preparer's signature	Date	Check	] PTIN
Paid		ALEXANDER LAZZARUOLO	Alexander Lazzaruolo DONNELLY LLP	7/11/2	024 self-employed	₽01775353
Prepa	rer	Firm's name CONDON O'MEARA MCGINTY &	DONNELLY LLP		Firm's EIN 13	-3628255
Jse O	nly	Firm's address ONE BATTERY PARK PLAZA,				
		NEW YORK, NY 10004	Phone no.212-661-7777			
May t	he lf	RS discuss this return with the preparer shown ab	ove? See instructions			X Yes
232001	12-1	3-22 LHA For Paperwork Reduction Act Not	tice, see the separate instructions.			Form <b>990</b> (20
	S	EE SCHEDULE O FOR ORGANIZATION MISSIC	ON STATEMENT CONTINUATION			

Form	990 (2022) TEACHING MATTERS,		13-	-3770472	Page <b>2</b>
Par	t III Statement of Program Service Acc	complishments			
	Check if Schedule O contains a response or i	note to any line in this Part III _		<u></u>	Х
1	Briefly describe the organization's mission: TEACHING MATTERS IS A NATIONAL PROFESS	SIONAL LEARNING ORGANIZ	ATION		
	DEDICATED TO INCREASING TEACHER EFFECT	IVENESS, A CRITICAL FAC	CTOR IN		
	STUDENT SUCCESS. FROM STATES AND DISTR	RICTS TO SCHOOLS AND CLA	ASSROOMS,		
	WE PARTNER TO HELP TEACHERS AND SCHOOL	LEADERS DEVELOP THE SH	KILLS THEY		
2	Did the organization undertake any significant prog	ram services during the year wh	nich were not listed on the		
				Yes	X No
	If "Yes," describe these new services on Schedule				
3	Did the organization cease conducting, or make sig	nificant changes in how it cond	lucts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O.				
4	Describe the organization's program service accom				
	Section 501(c)(3) and 501(c)(4) organizations are real	quired to report the amount of g	grants and allocations to others, the t	otal expenses, an	d
4-	revenue, if any, for each program service reported.			5 771	733 \
4a	(Code:) (Expenses \$ 7,949, SCHOOL-BASED LEADERSHIP AND INSTRUCTION	including grants of \$	) (Revenue \$		,,,,,,)
	SCHOOL-BASED DEADERSHIF AND INSTRUCTIO	MAL SOFFORI: SEE SCHEDO			
4b	(Code: ) (Expenses \$	including grants of \$	) (Revenue \$		)
			, , , , ,		/
4c	(Code:) (Expenses \$	including grants of \$	) (Revenue \$		)
4d	Other program services (Describe on Schedule O.)				
τu	(Expenses \$ including gra	nts of \$	) (Revenue \$	)	
4e	Total program service expenses	7,949,414.			
10		1 1 -		Form <b>9</b> 9	90 (2022)
232002	2 12-13-22				()
		2			

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Form	990	(2022)

TEACHING MATTERS, INC. Part IV Checklist of Required Schedules

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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
-	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X,			
••	as applicable.			
а				
a	Part VI	11a	х	
h	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
U		11b		x
~	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			
C	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		x
لم	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	444		x
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	х	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			v
40	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		v	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	<u>14a</u>		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
. –	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u>x</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			Ι.
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		L
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
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TEACHING MATTERS, INC.

Pa	t IV Checklist of Required Schedules (continued)			ugo -
	Continued/		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		100	
LL	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
		23	x	
24 -	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		
<b>24</b> a				1
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	040		x
L	Schedule K. If "No," go to line 25a	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	<u>25a</u>		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		x
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 44	-		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b	2		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	Ĺ
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Form	990 (2022) TEACHING MATTERS, INC. 13-377047	2	P	age <b>5</b>
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 104			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	<u> </u>
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		<u>x</u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	<u> </u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<u>x</u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	N/A	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	N/A	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year? N/A	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966? N/A	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the yearN/A 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
С	Enter the amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			v
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.	-	0000	
232005	12-13-22	Form	1 990	(2022)

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	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>		X
Sec	tion A. Governing Body and Management			-
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	15		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.			
b		15		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	. 2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?			X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			X
6	Did the organization have members or stockholders?	. 6		X
7a				
	more members of the governing body?	. <u>7a</u>		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			x
~	persons other than the governing body?	. 7b		^
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	0.5	x	
a ⊾	The governing body?		X	
a	Each committee with authority to act on behalf of the governing body?	<mark>8b</mark>	А	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	9		x
Sec	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		
	(This Section B requests information about policies not required by the internal Revenue Code.)		Yes	No
10-2	Did the organization have local chapters, branches, or affiliates?	10a	163	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	. 100		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?			x
b		110		
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
b	···· ··· · · · · · · · · · · · · · · ·		х	
c				
Ŭ	on Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?		х	
14	Did the organization have a written document retention and destruction policy?	· – –	х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а		15a	х	
b			х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		x
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	. 16b		
Sec	tion C. Disclosure	-		
17	List the states with which a copy of this Form 990 is required to be filedNY			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024 A, if applicable), 990, and 990 T (section 501(c)	(3)s only)	availal	ble
	for public inspection. Indicate how you made these available. Check all that apply.	(, ,		
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	and finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	ANNE DYER - 212-870-3571			
	475 RIVERSIDE DRIVE, 1600, NEW YORK, NY 10115			

Form 990 (20	D22) TEACHING MATTERS, INC.	13-3770472	Page 1					
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated								
	Employees, and Independent Contractors							
(	Check if Schedule O contains a response or note to any line in this Part VII							
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees							
	e this table for all persons required to be listed. Report compensation for the calendar year ending of the organization's <b>current</b> officers, directors, trustees (whether individuals or organizations), re	5	,					

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average	Position (do not check more than one					ane	Reportable	Estimated	
	hours per	box	, unles	ss pei	rson i	s both	n an	compensation	compensation	amount of
	week		cer an	id a d	irecto	r/trus T	tee)	from	from related	other
	(list any	rector						the	organizations	compensation
	hours for	or di	ee			ated		organization	(W-2/1099-MISC/	from the
	related	ustee	trust		e	bens		(W-2/1099-MISC/	1099-NEC)	organization
	organizations below	ual tr	tional		n ploye	t com		1099-NEC)		and related organizations
	line)	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) LYNETTE GUASTAFERRO	40.00		_		-					
CHIEF EXECUTIVE OFFICER		1		х				234,000.	0.	37,440.
(2) CHRISTA BOGGIO	40.00									
CHIEF FINANCIAL OFFICER				х				171,996.	0.	27,520.
(3) MATTHEW MOURA	40.00									
VP EARLY READING						x		166,492.	0.	26,639.
(4) AMBER CARTIGHT	40.00									
VICE PRESIDENT						x		159,913.	0.	25,586.
(5) AUTUMN FIGUEROA	40.00									
SENIOR EDUCATIONAL CONSULTANT						X		159,044.	0.	0.
(6) JACQUELINE DORANTE	40.00									
DIRECTOR OF DEVELOPMENT						X		129,664.	0.	20,746.
(7) LATRICE CARTER	40.00									
DIRECTOR						X		139,675.	0.	8,381.
(8) DIONIS RODRIGUEZ	5.00									
CHAIRMAN		Х		х				0.	0.	0.
(9) INGRID EDELMAN	2.00									
VICE CHAIR		Х		х				0.	0.	0.
(10) SONNY KALSI	2.00									
VICE CHAIR		Х		х				0.	0.	0.
(11) OLGA VOTIS	2.00									
VICE CHAIR		Х		Х				0.	0.	0.
(12) JOSEPH LEWIS	2.00									
TREASURER		Х		Х				0.	0.	0.
(13) DANA CREEL	3.00									
BOARD MEMBER		Х						0.	0.	0.
(14) MICHAEL BIJAOUI	2.00									
BOARD MEMBER		Х						0.	0.	0.
(15) ALAN LESGOLD	3.00									
BOARD MEMBER		Х						0.	0.	0.
(16) JACK TOPDIJIAN	2.00									
BOARD MEMBER		Х						0.	0.	0.
(17) PEGGY ANG	2.00									
BOARD MEMBER		Х						0.	0.	0.
000007 10 10 00										Earm <b>990</b> (2022)

7

232007 12-13-22

Form 990 (2022)

Form 990 (2022) TEACHING MATT	ERS, INC.								13-37	7047	2	Р	age <b>8</b>
Part VII Section A. Officers, Directors, Trust	ees, Key Emp	oloy	ees,	and	Hig	ghes	t C	ompensated Employee	s (continued)				
(A)	(B)			(C	<b>)</b> )			(D)	(E)			(F)	
Name and title	Average	hours per (do not check more than one box, unless person is both an						Reportable	Reportable		Es	stimate	ed
								compensation	compensatior	on amount of			of
	week		cer an	a a di	rector	r/trust	ee)	from	from related			other	
	(list any	recto						the	organizations			ipensa	
	hours for related	or di	ee			ated		organization	(W-2/1099-MIS	C/		om th	
	organizations	ustee	trust		ee	npens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)		•	anizat d relat	
	below	lual tr	tional		ploye	st con yee	L	1099-1420)				anizati	
	line)	In dividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former				orgi	anzan	
(18) CALIE SANTANA, MD	1.00		_		×	<u>+ 0</u>	4						
BOARD MEMBER		х						0.		٥.			Ο.
(19) SIMONE MAILMAN	1.00												
BOARD MEMBER		x						0.		٥.			٥.
(20) JONATHAN KELI'L	1.00												
BOARD MEMBER	1.00	x						0.		٥.			0.
(21) TIM JOHNSON	1.00												
BOARD MEMBER		x						0.		٥.			٥.
(22) ADAM HOPKINS	1.00												
BOARD MEMBER		x						0.		٥.			٥.
										<u>,</u>			<u>.</u>
1b Subtotal								1,160,784.		0.		146	312.
1b Subtotal c Total from continuation sheets to Part VII								0.		0.		110,	0.
d Total (add lines 1b and 1c)								1,160,784.		0.		146	312.
2 Total number of individuals (including but no								, ,	000 of roportable	••		,	
compensation from the organization		056	IISLE	u au	ove,	, ,	016	ceived more than \$100,					17
compensation norm the organization												Yes	No
<b>3</b> Did the organization list any <b>former</b> officer,	director trust	ا مد		mnl		or	hia	hest compensated emp		ſ			
											3		x
<ul><li>line 1a? If "Yes," complete Schedule J for st</li><li>For any individual listed on line 1a, is the su</li></ul>											<u> </u>		
and related organizations greater than \$150											4	х	
5 Did any person listed on line 1a receive or a	,										-		
rendered to the organization? If "Yes," com											5		x
Section B. Independent Contractors	olete Schedule	2 1 10	or su		berso	<u>. nc</u>					5		
1 Complete this table for your five highest cor	nnensated ind	lono	nder	nt co	ntra	octor	e th	nat received more than \$	100 000 of comp	encat	ion fr	h	
the organization. Report compensation for t	•	•							•	onout		5111	
(A)	ne oalendar ye		- Turi	ig wi				(B)			10	C)	
Name and business	address							Description of s	ervices	С		<b>-,</b> nsatio	n
CONSTRUCTIVE													
82 NASSAU ST, SUITE 909, NEW YORK, NY						k	CONSULTING				185.	393.	
,													
							$\dashv$						
							$\dashv$						
2 Total number of independent contractors (ir	cluding but p	ot lin	niter	t ot	hos	e list	ted	above) who received mo	ore than				
\$100,000 of compensation from the organiz	•				1								
									I		Form	<b>990</b> (	2022)

232008 12-13-22

		Check if Schedule O	conta	ins a resp	onse	or note to any line	in this Part VIII			Г
							(A) Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue exclu
s	1 a	Federated campaigns		1a						
unc	b	Membership dues		1b						
	с	Fundraising events		1c		600,104.				
		Related organizations								
	е	Government grants (contr	ibutio	ons) <b>1e</b>						
ō	f	All other contributions, gifts,	grant	s, and						
au		similar amounts not included	l abov	e 1f		1,128,948.				
	g	Noncash contributions included in	lines 1	a-1f <b>1g</b>	\$					
an	h	Total. Add lines 1a-1f					1,729,052.			
						Business Code				
	2 a	PROGRAM SERVICE FEE	S			900099	5,771,733.	5,771,733.		
Ð	b									
nue	с					ļ ļ		ļ		
é	d					ļ ļ		ļ		
Revenue	е					ļļ		ļ		
		All other program service								
+							5,771,733.			
	3	Investment income (includ	Ũ							1
						·····	177,347.			177,3
	4	Income from investment of				F				
	5	Royalties	·····							
	•			(i) Rea	11	(ii) Personal				
		Gross rents	6a Ch							
		Less: rental expenses	6b			I				
		Rental income or (loss)	6c							
		Net rental income or (loss) Gross amount from sales of	,	(i) Securi	ties	(ii) Other				
	/а	assets other than inventory	7a	()	172.					
	h	Less: cost or other basis	<i>1</i> a	,	1,2.					
	D	and sales expenses	7b	2	315.					
	~	Gain or (loss)								
		Net gain or (loss)					77,857.			77,8
		Gross income from fundraisi					, .			
	0 4	including \$								
		contributions reported on								
		Part IV, line 18			8a	39,750.				
	b	Less: direct expenses				99,570.				
		Net income or (loss) from					-59,820.			-59,8
		Gross income from gamin								
		Part IV, line 19								
	b	Less: direct expenses								
		Net income or (loss) from								
1		Gross sales of inventory, I								
		and allowances			10a					
	b	Less: cost of goods sold								
1	с	Net income or (loss) from	sales	of invento	ory					
						Business Code				
e	11 a	OTHER INCOME				900099	66.	66.		
ent	b					├		ļ		
Revenue	c					├		<u> </u>		
1		All other revenue				L	~ ~ ~			
1		Total. Add lines 11a 11d					66.	E 991 900		105.0
- 1	2	Total revenue. See instruction	JUS				7,696,235.	5,771,799.	0.	195,3 Form <b>990</b> (2

Form 990 (2022) TEACHING MATTERS, INC.
Part IX Statement of Functional Expenses

13 - 3770472Page 10

Sect	ion 501(c)(3) and 501(c)(4) organizations must comp	r organizations must con	nplete column (A).		
	Check if Schedule O contains a respon	(			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	520,020	404 051	56 600	21 560
	trustees, and key employees	532,239.	424,051.	76,628.	31,560.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
-	persons described in section 4958(c)(3)(B)	6,238,743.	4 970 600	898 206	360 037
7	Other salaries and wages	0,230,143.	4,970,600.	898,206.	369,937.
8	Pension plan accruals and contributions (include	167,133.	133,160.	24,062.	9,911.
9	section 401(k) and 403(b) employer contributions) Other employee benefits	680,348.	542,057.	97,951.	40,340.
9 10	Payroll taxes	539,803.	430,078.	77,717.	32,008.
11	Fees for services (nonemployees):			,	,
 а					
b	Legal	25,918.	19,397.	5,016.	1,505.
c		34,250.	25,633.	6,628.	1,989.
d					
е					
f	Investment management fees	30,000.		30,000.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	1,008,805.	755,003.	195,228.	58,574.
12	Advertising and promotion	50,917.	10,007.	795.	40,115.
13	Office expenses	108,924.	51,208.	32,760.	24,956.
14	Information technology	223,078.	196,723.	12,161.	14,194.
15	Royalties	122 027	105 401	10 (24	7 000
16		133,027.	106,421.	18,624.	7,982.
17	Travel				
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials Conferences, conventions, and meetings	158,697.	130,322.	12,358.	16,017.
19 20		100,007.	100,011.		10,017.
20 21	Payments to affiliates				
22	Depreciation, depletion, and amortization	23,516.		23,516.	
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)				
а	OTHER EXPENSES	115,148.	92,117.	16,121.	6,910.
b	DUES, FEES & SUBSC.	60,979.	56,589.	2,172.	2,218.
С	TEMP HELP, RECRUIT.	6,048.	6,048.		
d					
е	All other expenses				<b></b>
25	Total functional expenses. Add lines 1 through 24e	10,137,573.	7,949,414.	1,529,943.	658,216.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
					Form <b>990</b> (2022)
23201	0 12-13-22	10			rom <b>330</b> (2022)

10 2022.06000 TEACHING MATTERS, INC.

Form 990 (	2022)
Part X	Balance Sheet

TEACHING MATTERS, INC.

13-3770472 Page **11** 

					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			3,604,600.	1	2,917,111
		Savings and temporary cash investments				2	
					5,251,995.	3	3,069,11
		Pledges and grants receivable, net			673,660.	4	886,09
		Accounts receivable, net Loans and other receivables from any current o			,		,
		trustee, key employee, creator or founder, subs					
		controlled entity or family member of any of the				5	
	6	Loans and other receivables from other disqual	-				
'		under section 4958(f)(1)), and persons describe				6	
		Notes and loans receivable, net				7	
2	, 8					8	
		Inventories for sale or use			136,760.	9	33,79
·   ·			1 1		130,700.	9	
	ua	Land, buildings, and equipment: cost or other	10-	728,906.			
	<b>L</b>	basis. Complete Part VI of Schedule D	10a	705,392.	47,030.	10-	23,51
		Less: accumulated depreciation			6,635,202.	10c	7,106,38
1		Investments - publicly traded securities			0,055,202.	11	7,100,50
12		Investments - other securities. See Part IV, line			12		
1:		Investments - program-related. See Part IV, line				13	
14		Intangible assets		0.	14	176,11	
1		Other assets. See Part IV, line 11	16,349,247.	15			
10		Total assets. Add lines 1 through 15 (must equ			16	14,212,12	
1		Accounts payable and accrued expenses	287,119.	17	163,42		
18		Grants payable	122.000	18	110.00		
19		Deferred revenue	132,000.	19	118,00		
20		Tax-exempt bond liabilities				20	
2		Escrow or custodial account liability. Complete				21	
g   2		Loans and other payables to any current or form					
		trustee, key employee, creator or founder, subs		utor, or 35%			
		controlled entity or family member of any of the		22			
2		Secured mortgages and notes payable to unrel				23	
24		Unsecured notes and loans payable to unrelate				24	
2	5	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on line	s 17-24). Com	plete Part X			
		of Schedule D		······	0.	25	176,11
20	6				419,119.	26	457,53
		Organizations that follow FASB ASC 958, cho	eck here	X			
		and complete lines 27, 28, 32, and 33.					
2	7	Net assets without donor restrictions			8,040,003.	27	8,064,82
3 2	8				7,890,125.	28	5,689,76
		Organizations that do not follow FASB ASC 9	958, check he	re 🛄 📗			
		and complete lines 29 through 33.					
29	9	Capital stock or trust principal, or current funds				29	
ğ   30	0	Paid-in or capital surplus, or land, building, or e	quipment func	└ └		30	
		Retained earnings, endowment, accumulated in				31	
3	2	Total net assets or fund balances		L	15,930,128.	32	13,754,58
					16,349,247.	33	14,212,12 Form <b>990</b> (20

Form **990** (2022)

232011 12-13-22

Form	1990 (2022) TEACHING MATTERS, INC.	13-3770472	?	Pad	<sub>ge</sub> 12
Pa	rt XI Reconciliation of Net Assets				4
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	7,	696,	235.
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,	137,	573.
3	Revenue less expenses. Subtract line 2 from line 1	3	-2,	441,	338.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	15,	930,	128.
5	Net unrealized gains (losses) on investments	5		265,	797.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	13,	754,	587.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		
		-		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	D.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?	F	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	dule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	·····	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	000	

Form **990** (2022)

Department of the Treasury Internal Revenue Service

(Form 990)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2022
Open to Public

Inspection

Nan	ne of t	he organization							12 2770472
Da	irt I	Reason for Public (	NG MATTERS, INC		omploto th	sia nant \ C	aa inatrustian		13-3770472
							ee instruction	S.	
	organi	ization is not a private found			•	-			
1		A church, convention of chu				on 170(b)(1	l)(A)(i).		
2		A school described in section		-					
3		A hospital or a cooperative							
4		A medical research organization	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A	)(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for	nit describe	ed in					
		section 170(b)(1)(A)(iv). (C							
6		A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).		
7	X	An organization that norma	lly receives a substar	ntial part of its support fr	om a gove	ernmental	unit or from th	ne general j	oublic described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)						
8		A community trust describe	ed in section 170(b)(	1)(A)(vi). (Complete Par	t II.)				
9		An agricultural research org	anization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	inction with a	land-grant	college
		or university or a non-land-g	grant college of agricu	ulture (see instructions).	Enter the r	name, city	, and state of	the college	e or
		university:							
10		An organization that norma	Ily receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membersh	ip fees, and	d gross receipts from
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its	s support f	rom gross investment
		income and unrelated busir	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the org	anization a	after June 30, 1975.
		See section 509(a)(2). (Cor	mplete Part III.)						
11		An organization organized a	and operated exclusi	vely to test for public sa	fety. See	section 50	)9(a)(4).		
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform tl	he functio	ns of, or to ca	rry out the	purposes of one or
		more publicly supported or	ganizations describe	d in section 509(a)(1) o	r section	509(a)(2).	See section &	509(a)(3).	Check the box on
		lines 12a through 12d that	describes the type of	f supporting organizatior	n and com	plete lines	12e, 12f, and	12g.	
а		] Type I. A supporting orga	anization operated, su	upervised, or controlled	by its supp	ported org	anization(s), ty	pically by	giving
		the supported organization	on(s) the power to reg	gularly appoint or elect a	majority o	of the direc	tors or trustee	es of the su	upporting
		organization. You must o	complete Part IV, Se	ctions A and B.					
b		<b>Type II.</b> A supporting org	anization supervised	or controlled in connect	ion with its	s supporte	d organizatio	n(s), by hav	ving
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manag	ge the supp	ported
		organization(s). You mus	t complete Part IV,	Sections A and C.					
с		Type III functionally inte	grated. A supporting	g organization operated	in connect	tion with, a	and functional	ly integrate	ed with,
		its supported organization	n(s) (see instructions)	. You must complete I	Part IV, Se	ctions A,	D, and E.		
d		] Type III non-functionally	.,.,,	•				ted organiz	zation(s)
		that is not functionally int	•					Ũ	
		requirement (see instructi			•		-		
е		Check this box if the orga	anization received a v	vritten determination fro	m the IRS	that it is a	Type I, Type	II, Type III	
		functionally integrated, or					, , , , , , , , , , , , , , , , , , ,	<i>,</i> <b>,</b>	
f	Ente	er the number of supported c		, , , , , , , , , , , , , , , , , , , ,					
g	Prov	vide the following information							
	(i	i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed ng document?	(v) Amount of	monetary	(vi) Amount of other
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see ir	structions)	support (see instructions)
Tota	al								

TEACHING MATTERS, INC.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	2,666,067.	2,610,423.	10,869,362.	2,384,060.	1,729,052.	20,258,964.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	2,666,067.	2,610,423.	10,869,362.	2,384,060.	1,729,052.	20,258,964.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						9,494,829.	
	Public support. Subtract line 5 from line 4.						10,764,135.	
	ction B. Total Support							
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
	Amounts from line 4	2,666,067.	2,610,423.	10,869,362.	2,384,060.	1,729,052.	20,258,964.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources $\dots$	154,239.	179,899.	125,964.	323,242.	177,347.	960,691.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)	1,646.	1,030.	7,154.	181.	66.	10,077.	
11	Total support. Add lines 7 through 10						21,229,732.	
	Gross receipts from related activities,	-				12	5,771,733.	
13	First 5 years. If the Form 990 is for the	e organization's fir	rst, second, third, f	ourth, or fifth tax y	rear as a section 5	01(c)(3)		
	organization, check this box and stop							
	ction C. Computation of Publi							
	Public support percentage for 2022 (I					14	50.70 %	
	Public support percentage from 2021					15	53.63 %	
16a	33 1/3% support test - 2022. If the c				4 is 33 1/3% or m	ore, check this boy		
_	stop here. The organization qualifies		-					
b	33 1/3% support test - 2021. If the c				line 15 is 33 1/3%	or more, check thi	s box	
	and <b>stop here.</b> The organization qual		•••					
17a	10% -facts-and-circumstances test							
	-	cts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization						
	meets the facts-and-circumstances te	-		• • • •				
b	10% -facts-and-circumstances test	•					10% or	
	more, and if the organization meets the							
40	organization meets the facts-and-circu				• •			
18	Private foundation. If the organizatio	n ala not check a l	box on line 13, 16a	a, 160, 17a, or 17b	, check this box a			
						Schedule A	(Form 990) 2022	

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support					-	
Calendar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	: (f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that are not an unrelated trade or bus-						
iness under section 513						
<b>4</b> Tax revenues levied for the organ- ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5					_	
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disgualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
<b>c</b> Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2019	(a) 2020	(d) 2021	(a) 2022	(f) Total
9 Amounts from line 6	(a) 2018	(b) 2019	(c) 2020	(0) 2021	(e) 2022	
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
<ul> <li>11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on</li> </ul>						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
<b>13</b> Total support. (Add lines 9, 10c, 11, and 12.)						
<b>14</b> First 5 years. If the Form 990 is for t	Ũ		,	<i>y</i>	()()	nization,
check this box and stop here Section C. Computation of Publ						
15 Public support percentage for 2022 (		-	column (f))		15	%
<b>16</b> Public support percentage for 2022 (					16	%
Section D. Computation of Inves						/0
17 Investment income percentage for 2	022 (line 10c, colur	mn (f), divided by	ine 13, column (f))		17	%
<b>18</b> Investment income percentage from	2021 Schedule A,	Part III, line 17			18	%
19a 33 1/3% support tests - 2022. If the	e organization did r	not check the box	on line 14, and lin	e 15 is more than	33 1/3%, and I	ine 17 is not
more than 33 1/3%, check this box a	-	•		•••		
b 33 1/3% support tests - 2021. If the	e organization did r	not check a box o	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3	3%, and
line 18 is not more than 33 1/3%, che	eck this box and <b>st</b>	op here. The org	anization qualifies	as a publicly supp	orted organiza	tion
20 Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check t	his box and see in		
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1

2

3a

3b

3c

4a

4b

4c

5a

5b <u>5c</u>

6

7

8

9a

9b

9c

10a

10b

Schedule A (Form 990) 2022

Yes No

## Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? // "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- **5a** Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to 6 anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disgualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

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Part IV	Supporting O	rganizations (COI	ntinued)	

Yes

Yes No

2

No

			N/	
			Yes	No
11 Has the organization accepte	d a gift or contribution from any of the following persons?			
a A person who directly or indi	rectly controls, either alone or together with persons described on lines 11b and			
11c below, the governing boo	dy of a supported organization?	11a		
<b>b</b> A family member of a person	described on line 11a above?	11b		
c A 35% controlled entity of a p	person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
detail in Part VI.		11c		
Section B. Type I Supportin	ng Organizations			

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the		
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	
2	Did the organization operate for the benefit of any supported organization other than the supported		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in		

Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,

#### supervised, or controlled the supporting organization. Section C. Type II Supporting Organizations

4	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	
•		
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	
	or management of the supporting organization was vested in the same persons that controlled or managed	
	the supported organization(s)	1

Section D.	All Type	III Supporting	Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard	3		

# Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organizat	tion used to satisfy the Int	tegral Part Test during the v	ear (see instructions).
•	Check the box hext to the method that the organizat		legial Fait Test during the y	

- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

c 🗌	] The organization supported a governmental entity.	Describe in Part VI how you supported a governmental entity (see instructions).
-----	---	---

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- 2 Activities Test. Answer lines 2a and 2b below.
- **a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.** 

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.* 232025 12-09-22

3b | | Schedule A (Form 990) 2022

2a

2b

3a

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Yes No

Sche	edule A (Form 990) 2022 TEACHING MATTERS, INC.			13-3770472	Page
_	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	ng Orga	nizations		
1	Check here if the organization satisfied the Integral Part Test as a qualifyir	ng trust or	n Nov. 20, 1970 ( <i>explain in</i>	Part VI). See instr	uctions.
	All other Type III non-functionally integrated supporting organizations mus				
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current (optiona	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current (optiona	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
с	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Y	ear
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4 unless subject to				

emergency temporary reduction (see instructions).

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

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Par	t V   Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	nizations (continued	<u>d)</u>	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer		1		
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount		1	10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022		(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.			_	
3	Excess distributions carryover, if any, to 2022				
a	From 2017				
b	From 2018				
c	From 2019				
d	From 2020				
e	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years			_	
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$			_	
	Applied to underdistributions of prior years			_	
	Applied to 2022 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.			-	
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.			-	
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.			-	
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.			-	
	Breakdown of line 7:				
	Excess from 2018 Excess from 2019				
	Excess from 2019 Excess from 2020				
	Excess from 2020				
	Excess from 2021 Excess from 2022				
e					

Schedule A (Form 990) 2022

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Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

MISCELLANEOUS INCOM	1E		 
2018 AMOUNT: \$ 1,	646.		
2019 AMOUNT: \$ 1,	,030.		
2020 AMOUNT: \$ 7,	,154.		
2021 AMOUNT: \$ 18	31.		
2022 AMOUNT: \$ 66	5		
232028 12-09-22			 Schedule A (Form 990) 2022
		20	

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		<b>.</b>			0MD No 1545 0047
••••==			al Financial Statements nization answered "Yes" on Form 990,		OMB No. 1545-0047
Part IV, line 6, 7, 8, 9, 10,		Part IV, line 6, 7, 8, 9, 10	, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ttach to Form 990.		Open to Public
Department of the Treasury         Attach to Form 990.           Internal Revenue Service         Go to www.irs.gov/Form990 for instructions and the latest information.					Inspection
Nam	e of the organization	Emp	bloyer identification number		
Pa	t I Organiza	TEACHING MATTERS, INC.	d Funds or Other Similar Funds or Ac	coun	13-3770472
		n answered "Yes" on Form 990, Part IV, lin			
			(a) Donor advised funds (	<b>b)</b> Fun	ds and other accounts
1	Total number at en	nd of year			
2		f contributions to (during year)			
3		f grants from (during year)			
4		end of year			
5	•		writing that the assets held in donor advised func		Yes No
6			exclusive legal control? dvisors in writing that grant funds can be used or		
Ŭ	•		r donor advisor, or for any other purpose conferri	-	
				•	Yes No
Pa	t II Conserva	ation Easements. Complete if the org	ganization answered "Yes" on Form 990, Part IV,	line 7.	
1	Purpose(s) of cons	ervation easements held by the organization	on (check all that apply).		
	Preservation	of land for public use (for example, recrea	tion or education)	rically	important land area
		f natural habitat	Preservation of a certi	fied his	storic structure
-		of open space			
2	day of the tax year		ied conservation contribution in the form of a cor	nservat	tion easement on the last Held at the End of the Tax Year
2				2a	
a b				2a 2b	
c	•		ucture included in (a)	2c	
		vation easements included in (c) acquired a			
				2d	
3			eased, extinguished, or terminated by the organiz	zation	during the tax
	year				
4		where property subject to conservation eas			
5	•	tion have a written policy regarding the per			
•		orcement of the conservation easements it			
6	Staff and volunteer	r nours devoted to monitoring, inspecting,	handling of violations, and enforcing conservatio	n ease	ments during the year
7	Amount of expense	es incurred in monitoring, inspecting, hanc	lling of violations, and enforcing conservation eas	sement	s during the year
					is addining the year
8	Does each conserv	vation easement reported on line 2(d) abov	e satisfy the requirements of section 170(h)(4)(B)	i)	
	and section 170(h)	(4)(B)(ii)?			Yes No
9	In Part XIII, describ	e how the organization reports conservation	on easements in its revenue and expense statem	ent and	d
	balance sheet, and	l include, if applicable, the text of the footr	note to the organization's financial statements that	t desc	ribes the
Da		ounting for conservation easements.	Art, Historical Treasures, or Other S	mila	Accoto
Fai		the organization answered "Yes" on Form		iiiiai	A33613.
12			8, not to report in its revenue statement and bala	nce sh	eet works
14	•		blic exhibition, education, or research in furtheran		
			ncial statements that describes these items.		=
b			8, to report in its revenue statement and balance	sheet	works of
	-		exhibition, education, or research in furtherance		
	provide the followi	ng amounts relating to these items:			
	(i) Revenue inclue	ded on Form 990, Part VIII, line 1		9	\$
	.,				\$
2	-		asures, or other similar assets for financial gain, p	provide	•
	-	Ints required to be reported under FASB A	-		<b>^</b>
a					\$ •
b	Assets included in	FORTH 990, Part X			Φ

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	
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2022.06000	TEACHING	MATTERS,	INC.

Schedule D (Form 990) 2022

Part IV       Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.         1a       Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?       Yes         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Arnount         c       Beginning balance       1d         d       Additions during the year       1d         e       Distributions during the year       1d         2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       Yes         Part V       Endowment Funds. Complete if the organization answerd "Yes" on Form 990, Part IV, line 10.       (a) Current year         la       Beginning of year balance       8, 890, 125.       10, 771, 171.       4, 480, 964.       5, 566, 449.       5, 013, 00         la       Beginning of year balance       570, 000.       1, 720, 000.       9, 523, 532.       1, 851, 966.       1, 908, 52         c       Net investment earnings, gains, and losses       6, 689, 764.       8, 890, 125.       10, 771, 171.       4, 480, 964.		NG MATTERS, INC.				13-3770	472	Pa	<sub>age</sub> 2
collection items (check all that apply):       d       Loan or exchange program         a       Public exhibition       d       Loan or exchange program         b       Scholarly research       e       Other         c       Preservation for future generations' collections and explain how they further the organization's exempt purpose in Part XIII.         5       During the year, did the organization's collections and explain how they further the organization's exempt purpose in Part XIII.         Fart IVI       Escrew and Custodial Arrangements. Complete if the organization's collection?       Yes         Part IVI       Escrew and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part X, line 9, or reported an amount on Form 990, Part X, line 21.       Image: Complete if the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Amount         c       Edginning balance       1d         a       Did the organization include an amount on Form 990, Part X, line 21, for escrew or custodial account liability?       Yes         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       Part V         2a       Did the organization include an amount on Form 990, Part X, line 21, for escrew or custodial account liability?	<b>Organizations Maintainin</b>	ng Collections of Ar	t, Historical Tre	easures, or Othe	er Similar	<sup>-</sup> Assets	(contir		
a       Public exhibition       d       Loan or exchange program         b       Scholarly research       e       Other         c       Previde a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.         5       During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets         to be solid to raise funds rather than to be maintained as part of the organization's collection?       Yes         Part IV       Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.         1a       Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?       Yes         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Amount         c       Beginning balance       1d         d       Additions during the year       1e         1a       It organization include an amount on Form 990, Part X, line 21, for escrew or custodial account liability?       Yes         2a       Did the organization include an amount on Form 990, Part X, line 21, for escrew or custodial account liability?       Yes         b       If 'Yes," explain the arrangement In Part XIII. Check here if the explanation has been provided on Part IV, line 10.	the organization's acquisition, ac	cession, and other records	s, check any of the	following that make	significant u	ise of its			
b       Scholarly research       e       Other         c       Preservation for future generations       Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.         5       During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be solid to raise funds rather than to be maintained as part of the organization's collection?       Yes         Part IV       Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part X, line 9, or reported an amount on Form 990, Part X, line 21.       Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?       Yes       1         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Amount       1         c       Beginning balance       1       1       It       Amount       1         d       Additions during the year       1       1       1       1       It       It       It       1	tion items (check all that apply):								
c       Preservation for future generations         4       Provide a description of the organization's collections and explain how they thref the organization's exempt purpose in Part XIII.         5       During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.         1a       Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?       Yes       1         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Amount       1c         c       Beginning balance       1d       1d       1d         d       Additions during the year       1d       1d       1d         2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       1g       1d         d       Additions during the year       1d       1d       1d       1d         e       Distributions during the year       1d       1d       1d       1d         e       Distributions during the year       1d       1d       1d       1d         2a       Did the organization include an amount on Form 990, Part X, line 21,	Public exhibition	d	I 📃 Loan or exc	hange program					
<ul> <li>Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.</li> <li>During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization answerd "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.</li> <li>Ta is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?</li> <li>b if "Yes," explain the arrangement in Part XIII and complete the following table:</li> <li>c Beginning balance</li> <li>d Additions during the year</li> <li>e Distributions during the year</li> <li>f Ending balance</li> <li>a f Ending balance</li> <li>a f The arrangement in Part XIII. Check here if the explanation has been provided on Part XIII</li> <li>Part V Endowment Funds. Complete if the explanation has been provided on Part XIII</li> <li>Part V Endowment Funds. Complete if the explanation has been provided on Part XIII</li> <li>b f "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII</li> <li>Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part X, line 10.</li> <li>f Contributions</li> <li>f On Year balance</li> <li>a 8, 890, 125.</li> <li>10, 771, 171.</li> <li>4, 480, 964.</li> <li>5, 566, 449.</li> <li>5, 013, 00</li> <li>f Contributions</li> <li>g End of year balance</li> <li>g. 6, 689, 764.</li> <li>g. 890, 125.</li> <li>10, 771, 171.</li> <li>4, 480, 964.</li> <li>5, 566, 442.</li> <li>5, 0520.</li> <li>%</li> <li>b Permanent endowment</li> <li>485.0520.</li> <li>%</li> <li>b Permanent endowment</li> <li>485.0520.</li> <li>%</li> <li>b Permanent funds not in the possession of the organization that are held and administered for the</li> </ul>	Scholarly research	e	e 🗌 Other						
5       During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be solid to raise funds rather than to be maintained as part of the organization's collection?       Yes         Part IV       Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.         1a       Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.       Yes         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Amount         c       Beginning balance       Id         d       Additions during the year       Id         e       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes         1b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       Image: Additions 4000 (Part X) (Ince years back (e) Four years back (	Preservation for future generatior	IS							
to be sold to raise funds rather than to be maintained as part of the organization's collection?       Yes         Part IV       Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.         1a       Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?       Image: Contributions or other assets not included on Form 990, Part X?         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Amount         c       Beginning balance       Image: Contributions or other assets not included on Form 990, Part X.         d       Additions during the year       Image: Contributions during the year         f       Ending balance       Image: Contributions during the year         2b       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       Part V         Part V       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       Image: Contributions         1a       Beginning of year balance       8,890,125, 10,771,171, 4,480,964, 5,566,449, 5,013,00       Image: Contributions         1b       Fortibutions       570,000, 1,720,000, 9,523,532, 1,851	e a description of the organizatio	n's collections and explair	n how they further th	ne organization's exe	empt purpos	se in Part X			
Part IV       Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.         1a       Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?       Ves       Image: Control	, the year, did the organization sc	licit or receive donations o	of art, historical trea	sures, or other simila	ar assets				_
reported an amount on Form 990, Part X, line 21.         1a       Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?       Image: Control of Contro of Contro of Control of Control of Control of Contro									No
1a       Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?       Yes       I         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Amount       Ic         c       Beginning balance       Id       Id       Id         d       Additions during the year       Id       Id       Id         e       Distributions during the year       Id       Id       Id       Id         2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes       It         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XII       Yes       It         2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes       It         f       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       Image: Section 20, 771, 171, 4, 480, 964, 5, 566, 449, 5, 013, 00         b       Contributions       So contriset and programs       So contribut			ete if the organizatio	on answered "Yes" o	n Form 990	, Part IV, lir	ne 9, or		
on Form 990, Part X?       Yes         b       If "Yes," explain the arrangement in Part XIII and complete the following table:			· · · · · · · · · · · · · · · · · · ·		the sheet of				
b       If "Yes," explain the arrangement in Part XIII and complete the following table:          Amount          c       Beginning balance           Amount          d       Additions during the year           Id          f       Ending balance           Id          2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?           Yes          b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII           Yes          Part V       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.           (a) Current year         (b) Prior year         (c) Two years back         (d) Three years back         (e) Four years back         (b) Three years back         (c) Three years back         (d) Three years back         (e) Four years back         (b) Three years back         (c) Three years back         (d) Current year         (b) Prior year         (c) Two years back         (d) Three years back         (e) Four years back         (b) Contributions         (c) Two years back         (c) Three years back         (b) Three years back         (c) Three years back         (d) Current year         (b) Prior year         (c) Two years back         (d) Three years back         (e) Four years          a       Beginning of year balance           (b) Prior year          c       Net investment earnings, gains, and losses			•				<b>V</b>		7
c       Beginning balance       Amount         1c       1c         4       Additions during the year       1e         e       Distributions during the year       1e         2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       Part V         Part V       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       Inter years back (e) Four years back (e) Fouryears back (e) Four years back (e) Four years back (e) F							Yes		_ No
c       Beginning balance       1c         d       Additions during the year       1d         e       Distributions during the year       1d         f       Ending balance       1f         2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes       1         Part V       Endowment Funds. Complete if the explanation has been provided on Part XIII       Yes       1         Part V       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       (a) Current year       (b) Prior year       (c) Two years back       (e) Four years back         b       f (f "Yes," explain the arrangement in Part XIII. Check here if the organization answered "Yes" on Form 990, Part IV, line 10.       (a) Current year       (b) Prior year       (c) Two years back       (e) Four years back         1a       Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (e) Four years back         b       Contributions       570,000.       1,720,000.       9,523,532.       1,851,966.       1,908,52         c       Net investment earnings, gains, and losses       2,770,361.       3,601,046.       3,233,325.       2,937,451.       1,355,07         f       Administrative expensitizes       2,770,361. </th <th>," explain the arrangement in Par</th> <th>t XIII and complete the fol</th> <th>lowing table:</th> <th></th> <th></th> <th></th> <th>Δmoun</th> <th>ł</th> <th></th>	," explain the arrangement in Par	t XIII and complete the fol	lowing table:				Δmoun	ł	
d Additions during the year       1d         e Distributions during the year       1e         f Ending balance       1f         2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes         b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       Yes         Part V       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         b Contributions       570,000       1,720,000       9,523,532       1,851,966       1,908,52         c Net investment earnings, gains, and losses       2,770,361       3,601,046       3,233,325       2,937,451       1,355,07         f Administrative expenses       2,770,361       3,601,046       3,233,325       2,937,451       1,355,07         g End of year balance       6,689,764       8,890,125       10,771,171       4,480,964       5,566,442         2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:       10,771,171       4,480,964       5,566,444         a Board designated or quasi-endowment       14.9482       %       %       %       %       %       %	aing balance				10	,	anoun		
e Distributions during the year       Ie         f Ending balance       If         2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes         b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XII       Yes         Part V       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         1a Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         b Contributions       570,000.       1,720,000.       9,523,532.       1,851,966.       1,908,52         c Net investment earnings, gains, and losses       2,770,361.       3,601,046.       3,233,325.       2,937,451.       1,355,07         f Administrative expenses       2,770,361.       3,601,046.       3,233,325.       2,937,451.       1,355,07         g End of year balance       6,689,764.       8,890,125.       10,771,171.       4,480,964.       5,566,442         2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:       a       Board designated or quasi-endowment       14.9482       %									
f       Ending balance       If         2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       Yes         Part V       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         1a       Beginning of year balance       8,890,125.       10,771,171.       4,480,964.       5,566,449.       5,013,000         b       Contributions       570,000.       1,720,000.       9,523,532.       1,851,966.       1,908,52         c       Net investment earnings, gains, and losses									
2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII         Part V       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         1a       Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         b       Contributions       570,000.       1,720,000.       9,523,532.       1,851,966.       1,908,52         c       Net investment earnings, gains, and losses       570,000.       1,720,000.       9,523,332.       2,937,451.       1,355,07         f       Administrative expenses       2,770,361.       3,601,046.       3,233,325.       2,937,451.       1,355,07         f       Administrative expenses       6,689,764.       8,890,125.       10,771,171.       4,480,964.       5,566,442         2       Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:       a       Board designated or quasi-endowment       14.9482       %         b       Permanent endowment       85.0520 %       %       The percentages on lines 2a, 2b, and 2c should equal 100%.       3a       Are there endowment									
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII         Part V       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         1a Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         b Contributions       570,000.       1,720,000.       9,523,532.       1,851,966.       1,908,52         c Net investment earnings, gains, and losses       570,000.       1,720,000.       9,523,532.       1,851,966.       1,908,52         d Grants or scholarships       2,770,361.       3,601,046.       3,233,325.       2,937,451.       1,355,07         f Administrative expenses       6,689,764.       8,890,125.       10,771,171.       4,480,964.       5,566,444         2 Provide the estimated percentage of the current year end balance (line 1g, column (al)) held as:       6,689,764.       8,890,125.       10,771,171.       4,480,964.       5,566,444         2 Provide the estimated percentage of the current year end balance (line 1g, column (al)) held as:       8       8       8       8       6       6       6       6       6       6       6       6       6       6       6       6       6       6       6       6       6							Yes		No
Part V       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         1a Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         b Contributions       570,000.       1,720,000.       9,523,532.       1,851,966.       1,908,52         c Net investment earnings, gains, and losses       570,000.       1,720,000.       9,523,532.       1,851,966.       1,908,52         d Grants or scholarships       2,770,361.       3,601,046.       3,233,325.       2,937,451.       1,355,07         f Administrative expenses       6,689,764.       8,890,125.       10,771,171.       4,480,964.       5,566,444         2       Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:       6,689,764.       8,890,125.       10,771,171.       4,480,964.       5,566,444         2       Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:       6,689,764.       8,890,125.       10,771,171.       4,480,964.       5,566,444         2       Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:       6       65.0520_%       %       %         b Permanent endowment       85.0520_%       %       %       %	-				• • • • • • • • • • • • • • • • • • • •				]
(a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         1a Beginning of year balance       8,890,125.       10,771,171.       4,480,964.       5,566,449.       5,013,00         b Contributions       570,000.       1,720,000.       9,523,532.       1,851,966.       1,908,52         c Net investment earnings, gains, and losses       6       6       1       0       0       0         e Other expenditures for facilities       2,770,361.       3,601,046.       3,233,325.       2,937,451.       1,355,07         f Administrative expenses       6,689,764.       8,890,125.       10,771,171.       4,480,964.       5,566,449         2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:       a       a       5         a Board designated or quasi-endowment       14.9482       %       %       5       5         b Permanent endowment       85.0520 %       %       The percentages on lines 2a, 2b, and 2c should equal 100%.       3a       Are there endowment funds not in the possession of the organization that are held and administered for the       Yea       Yea									
b       Contributions       570,000.       1,720,000.       9,523,532.       1,851,966.       1,908,52         c       Net investment earnings, gains, and losses       570,000.       1,720,000.       9,523,532.       1,851,966.       1,908,52         d       Grants or scholarships       570,000.       1,720,000.       9,523,532.       1,851,966.       1,908,52         e       Other expenditures for facilities       2,770,361.       3,601,046.       3,233,325.       2,937,451.       1,355,07         f       Administrative expenses       6,689,764.       8,890,125.       10,771,171.       4,480,964.       5,566,44         2       Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:       a         a       Board designated or quasi-endowment       14.9482       %         b       Permanent endowment       %       55.0520       %         the percentages on lines 2a, 2b, and 2c should equal 100%.       3a       Are there endowment funds not in the possession of the organization that are held and administered for the						ears back	(e) Four	years	back
b       Contributions       570,000.       1,720,000.       9,523,532.       1,851,966.       1,908,52         c       Net investment earnings, gains, and losses	ning of year balance	8,890,125.	10,771,171.	4,480,964.	,964. 5,566,449.			013,	000.
c Net investment earnings, gains, and losses   d Grants or scholarships   e Other expenditures for facilities   and programs 2,770,361.   3,601,046. 3,233,325.   2,937,451. 1,355,07.   f Administrative expenses   g End of year balance   6,689,764. 8,890,125.   10,771,171. 4,480,964.   5,566,44   2   Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:   a   Board designated or quasi-endowment   14.9482   %   b   Permanent endowment   85.0520   %   The percentages on lines 2a, 2b, and 2c should equal 100%.   3a Are there endowment funds not in the possession of the organization that are held and administered for the			1,720,000.	9,523,532.	1,85	51,966.	1,	908,	528.
e       Other expenditures for facilities and programs       2,770,361.       3,601,046.       3,233,325.       2,937,451.       1,355,07.         f       Administrative expenses       6,689,764.       8,890,125.       10,771,171.       4,480,964.       5,566,44         g       End of year balance       6,689,764.       8,890,125.       10,771,171.       4,480,964.       5,566,44         2       Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:       a       Board designated or quasi-endowment       14.9482       %         b       Permanent endowment       %       %       %       %       %         b       Percentages on lines 2a, 2b, and 2c should equal 100%.       3a       Are there endowment funds not in the possession of the organization that are held and administered for the									
and programs       2,770,361.       3,601,046.       3,233,325.       2,937,451.       1,355,07.         f       Administrative expenses       6,689,764.       8,890,125.       10,771,171.       4,480,964.       5,566,44.         g       End of year balance       6,689,764.       8,890,125.       10,771,171.       4,480,964.       5,566,44.         g       Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:       a       Board designated or quasi-endowment       14.9482       %         b       Permanent endowment       %       %       %       %       %         b       Percentages on lines 2a, 2b, and 2c should equal 100%.       3a       Are there endowment funds not in the possession of the organization that are held and administered for the	or scholarships								
f       Administrative expenses         g       End of year balance         6,689,764.       8,890,125.         10,771,171.       4,480,964.         5,566,44         2       Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:         a       Board designated or quasi-endowment         14.9482       %         b       Permanent endowment         %       6         c       Term endowment         85.0520       %         The percentages on lines 2a, 2b, and 2c should equal 100%.         3a       Are there endowment funds not in the possession of the organization that are held and administered for the	expenditures for facilities								
g End of year balance       6,689,764.       8,890,125.       10,771,171.       4,480,964.       5,566,44         2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:       a       Board designated or quasi-endowment       14.9482       %         b Permanent endowment      %         c Term endowment      %         The percentages on lines 2a, 2b, and 2c should equal 100%.         3a Are there endowment funds not in the possession of the organization that are held and administered for the	ograms	2,770,361.	3,601,046.	3,233,325.	2,93	37,451.	1,	355,	079.
<ul> <li>2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:</li> <li>a Board designated or quasi-endowment 14.9482 %</li> <li>b Permanent endowment%</li> <li>c Term endowment 85.0520 %</li> <li>The percentages on lines 2a, 2b, and 2c should equal 100%.</li> <li>3a Are there endowment funds not in the possession of the organization that are held and administered for the</li> </ul>	istrative expenses								
<ul> <li>a Board designated or quasi-endowment <u>14.9482</u>%</li> <li>b Permanent endowment <u>%</u></li> <li>c Term endowment <u>85.0520</u>%</li> <li>The percentages on lines 2a, 2b, and 2c should equal 100%.</li> <li>3a Are there endowment funds not in the possession of the organization that are held and administered for the</li> </ul>	i year balance	6,689,764.	8,890,125.	10,771,171.	4,48	80,964.	5,	566,	449.
<ul> <li>b Permanent endowment</li></ul>	e the estimated percentage of th	e current year end balance	e (line 1g, column (a	)) held as:					
<ul> <li>c Term endowment <u>85.0520</u>% The percentages on lines 2a, 2b, and 2c should equal 100%.</li> <li>3a Are there endowment funds not in the possession of the organization that are held and administered for the</li> </ul>	designated or quasi-endowment	14.9482	_%						
The percentages on lines 2a, 2b, and 2c should equal 100%. <b>3a</b> Are there endowment funds not in the possession of the organization that are held and administered for the									
3a Are there endowment funds not in the possession of the organization that are held and administered for the	endowment85.05	20_%							
	ercentages on lines 2a, 2b, and 2	c should equal 100%.							
organization by:	ere endowment funds not in the p	cossession of the organiza	ation that are held ar	nd administered for t	the		ſ		
								Yes	No
									X
									Х
b       If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?         3b							3b		
Describe in Part XIII the intended uses of the organization's endowment funds.     Part VI Land, Buildings, and Equipment.			wment funds.						
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.	· • • •	•	) Part IV line 11a S	ee Form 990 Part X	( line 10				
						a (			
Description of property(a) Cost or other basis (investment)(b) Cost or other basis (other)(c) Accumulated depreciation(d) Book value	Description of property		• •			iu (	( <b>u)</b> B00	n value	5
1a Land									
b Buildings									
c Leasehold improvements 336,941. 313,427. 23,51				336,941.	313,4	427.		23,	514.
d Equipment 368,391. 368,391.				/	368,3	391.			0.
e Other				, ,					0.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)	nes 1a through 1e. <i>(Column (d) n</i>	ust equal Form 990. Part	<u>X, column (B), line 1</u>	0c.)				23,	514.

Schedule D (Form 990) 2022

	vestments - Other Securities. omplete if the organization answered "Yes" o	n Form 990 Part IV line	11h See Form 990 Part X line 12	
	of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	of-year market value
	erivatives			•
	d equity interests			
( <b>3)</b> Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Part VIII In	ust equal Form 990, Part X, col. (B) line 12.)			
	omplete if the organization answered "Yes" o			
	a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	ot-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Part IX O	nust equal Form 990, Part X, col. (B) line 13.)			
	omplete if the organization answered "Yes" o	n Form 990 Part IV line	11d See Form 990 Part X line 15	
		Description		(b) Book value
(1)	(4)			
(1)				
(2) (3)				
(4)				
(4) (5)				
(6)				
(7)				
(8)				
(9)				
	(b) must equal Form 990, Part X, col. (B) line	15)		
Part X O	ther Liabilities.	,		
Co	omplete if the organization answered "Yes" o	n Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25.	
1.	(a) Description of liability			(b) Book value
	l income taxes			
(2) OPERA	FING LEASE LIABILITY			176,112
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total (Column	(b) must equal Form 990, Part X, col. (B) line .	25.)		176,112

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Schedule D (Form 990) 2022

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Sche	dule D (Form 990) 2022 TEACHING MATTERS, INC.			13-3770472	2 Page <b>4</b>
Pa	t XI Reconciliation of Revenue per Audited Financial State	ments With Re	evenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Total revenue, gains, and other support per audited financial statements			1	8,031,602.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	265,797.		
b	Donated services and use of facilities	2b			
с	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)		99,570.		
е	Add lines 2a through 2d			2e	365,367.
3	Subtract line 2e from line 1			3	7,666,235.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	30,000.		
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	30,000.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)			5	7,696,235.
Pa	rt XII Reconciliation of Expenses per Audited Financial State	ements With E	xpenses per R	leturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Total expenses and losses per audited financial statements			1	10,207,143.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
с	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	99,570.		
е	Add lines 2a through 2d			2e	99,570.
3	Subtract line 2e from line 1			3	10,107,573.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	30,000.		
b	Other (Describe in Part XIII.)	4b			
с	Add lines <b>4a</b> and <b>4b</b>			4c	30,000.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	10,137,573.
Pa	rt XIII Supplemental Information.				
D	is the descriptions required for Dort II, lines 0, 5, and 0. Dort III, lines 1, and 4.			Det V Par O	D - + M

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE BOARD IN AGREEMENT WITH MANAGEMENT SET ASIDE A RESERVE OF \$1,000,000

(BOARD-DESIGNATED) TO BE UTILIZED TO FUND SHORT-TERM AND MEDIUM-TERM

PROGRAMMATIC EXPANSION AND OTHER IDENTIFIED STRATEGIC INITIATIVES.

TEMPORARILY RESTRICTED NET ASSETS REPRESENT GRANTS RECEIVED, WHICH ARE

TEMPORARILY RESTRICTED BY THE DONOR FOR A SPECIFIC PURPOSE. ONCE THAT

SPECIFIC PURPOSE HAS BEEN MET, THE FUNDS ARE RELEASED FROM RESTRICTION AND

ARE REPORTED IN THE STATEMENT OF ACTIVITIES AS ASSETS RELEASED FROM

RESTRICTIONS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

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Schedule D (Form 990) 2022 Part XIII Supplemental Info	TEACHING MATTERS, INC.		13-3770472	Page 5
Part XIII Supplemental Info	mation (continued)			
FUNDRAISING EVENT		99,570.		
PART XII, LINE 2D - OTHER AD	TIICTMENTC.			
PARI XII, LINE 2D - OTHER AD	JUSIMENIS:			
FUNDRAISING EVENT		99,570.		
			Schedule D (Form	n <b>990) 2022</b>
232055 09-01-22			•	-

30 2022.06000 TEACHING MATTERS, INC. IYO03H\_1

SCHEDULE G	Suppleme	ntal Information Regarding	Func	Iraisi	ng or Gaming A	ctiv	ities	OMB No. 1545-0047
(Form 990)		organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the rganization entered more than \$15,000 on Form 990-EZ, line 6a.						2022
Department of the Treasury	have a discussion of the second se							
Internal Revenue Service Name of the organization		o www.irs.gov/Form990 for instruc	ctions	and t	ne latest information	n.	Employer in	dentification number
Hame of the organization		ATTERS, INC.					13-3770	
	ing Activities. complete this part	Complete if the organization answe	ered "Y	'es" or	n Form 990, Part IV, li	ine 17	7. Form 990-I	EZ filers are not
<ol> <li>Indicate whether th         <ul> <li>a Mail solicitat</li> <li>b Internet and</li> <li>c Phone solici</li> <li>d In-person so</li> </ul> </li> <li>2 a Did the organization key employees list</li> </ol>	e organization rais ions email solicitations tations licitations on have a written o ed in Form 990, Pa highest paid indiv	ed funds through any of the followin e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with pr viduals or entities (fundraisers) pursu	tion of tion of fundra (incluc	non-g gover aising ding of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		<b>Y</b>	es 🗌 No be
(i) Name and addres or entity (fund		(ii) Activity	have c or cor	Did raiser ustody ntrol of utions?	(iv) Gross receipts from activity	tò (c	Amount paid or retained by fundraiser ted in col. <b>(i)</b>	
			Yes	No				
		n is registered or licensed to solicit c		utions	or has been notified	it is e	exempt from	registration
or licensing.								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

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**Part II** Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events
			ANNUAL LUNCHEON	EVENT 2		(add col. <b>(a)</b> through col. <b>(c)</b> )
e			(event type)	(event type)	(total number)	col. (c))
Hevenue	1	Gross receipts	248,172.	391,682.		639,854.
	2	Less: Contributions	229,422.	370,682.		600,104.
	3	Gross income (line 1 minus line 2)	18,750.	21,000.		39,750.
	4	Cash prizes				
	5	Noncash prizes				
Ulrect Expenses	6	Rent/facility costs	25,470.	48,183.		73,653
	7	Food and beverages				
ā	8	Entertainment				
	9	Other direct expenses	25,917.			25,917.
	10	Direct expense summary. Add lines 4 throug	h 9 in column (d)			99,570.
	11	Net income summary. Subtract line 10 from	ine 3, column (d)			-59,820.
'aı	rt I	<b>II Gaming.</b> Complete if the organization \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form	990, Part IV, line 19, or r	reported more than	
ø		· · · ·	(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add

nue			<b>(a)</b> Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Revenue						
<u> </u>	1	Gross revenue				
ses	2	Cash prizes				
Expen	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	└── Yes % └── No	└── Yes % └── No	└── Yes % └── No	
	7	Direct expense summary. Add lines 2 through	5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)	<u></u>		
9	Ent	ter the state(s) in which the organization condu	cts gaming activities:			
		he organization licensed to conduct gaming ac				
b	) If "	No," explain:				
10a	We	ere any of the organization's gaming licenses re	voked, suspended, or te	rminated during the tax y	/ear?	Yes No
b	) If "	Yes," explain:				

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Schedule G (Form 990) 2022

Sch	edule G (Form 990) 2022	TEACHING MATTERS, INC.	13-37	770472	Page 3
11	Does the organization conduct	gaming activities with nonmembers?		Yes	No
12		neficiary or trustee of a trust, or a member of a partnership or other entity form			
	to administer charitable gaming	?		Yes	No
13	Indicate the percentage of gami				
а	The organization's facility			13a	%
b	An outside facility			13b	%
14	Enter the name and address of	the person who prepares the organization's gaming/special events books and	records:		
	Name				
	Address				
45-	Describe construction have a set		0		No
158	Does the organization have a co	ontract with a third party from whom the organization receives gaming revenue	· · · · · · · · · · · · · · · · · · ·	Yes	
h	If "Ves " enter the amount of ga	ming revenue received by the organization \$ and t	the amount		
N	of gaming revenue retained by t		ne amount		
c	If "Yes," enter name and addres				
	Name				
	Address				
16	Gaming manager information:				
	Name				
	Gaming manager compensation	s			
	Description of convisoo provides				
	Description of services provided	·			
	Director/officer	Employee Independent contractor			
17	Mandatory distributions:				
а	Is the organization required und	er state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?			Yes	No No
b		s required under state law to be distributed to other exempt organizations or s	pent in the		
	organization's own exempt activ				
Ра		rmation. Provide the explanations required by Part I, line 2b, columns (iii) a	nd (v); and Part	t III, lines 9,	9b, 10b,
	15b, 15c, 16, and 17b,	as applicable. Also provide any additional information. See instructions.			
2320	33 10-27-22	2.2	Schedu	le G (Form	990) 2022
		33			

 
 Schedule G (Form 990)
 TEACHING MATTERS, INC.

 Part IV
 Supplemental Information (continued)
 TEACHING MATTERS, INC.

222084 04 01 02		Schedule G (Form 990
232084 04-01-22	34 2022 06000 TEACHING MATTE	

SC	SCHEDULE J Compensation Information					
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		20	22	)
		Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		20		•
	Department of the Treasury Attach to Form 990.					lic
	al Revenue Service ne of the organization	Go to www.irs.gov/Form990 for instructions and the latest information.	Employer id	Inspe		mbor
man	le of the organization	TEACHING MATTERS, INC.		70472	Jii nui	libei
Pa	rt I Question	s Regarding Compensation	15 57	10472		
					Yes	No
1a	Check the appropri	ate box(es) if the organization provided any of the following to or for a person listed on Form	990.		103	
		line 1a. Complete Part III to provide any relevant information regarding these items.	000,			
	First-class or c		nal use			
	Travel for com	i i i i i i i i i i i i i i i i i i i				
		ation and gross-up payments Health or social club dues or initiation fee				
	Discretionary :	spending account Personal services (such as maid, chauffer	ur, chef)			
b	If any of the boxes	on line 1a are checked, did the organization follow a written policy regarding payment or				
	reimbursement or p	rovision of all of the expenses described above? If "No," complete Part III to explain		. 1b		
2	Did the organization	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		. 2		
3	Indicate which, if an	ny, of the following the organization used to establish the compensation of the organization's	6			
	CEO/Executive Dire	ector. Check all that apply. Do not check any boxes for methods used by a related organizati	on to			
	establish compensa	ation of the CEO/Executive Director, but explain in Part III.				
	Compensation	o committee Written employment contract				
		ompensation consultant				
	X Form 990 of o	ther organizations	committee			
4		I any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
	organization or a re	•				v
a		e payment or change-of-control payment?		41		X X
b	-	eive payment from a supplemental nonqualified retirement plan?				X
С	•	eive payment from an equity-based compensation arrangement?		<u>4c</u>		
	If Yes to any of in	ies 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	Only section 501(c	)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n			
5	contingent on the r					
а	The organization?			5a		x
	-	ation?				x
-		or 5b, describe in Part III.				
6		n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	on			
	contingent on the r					
а	The organization?	-		6a		x
b		ation?				X
		r 6b, describe in Part III.				
7	For persons listed of	on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	6			
	not described on lir	nes 5 and 6? If "Yes," describe in Part III		. 7		х
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the				
	initial contract exce	ption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		x
9	If "Yes" on line 8, d	id the organization also follow the rebuttable presumption procedure described in				
	Regulations section	1 53.4958-6(c)?		. 9		
LHA	For Paperwork R	eduction Act Notice, see the Instructions for Form 990.	Schedu	le J (Forr	n 990)	) 2022

232111 10-18-22

13-3770472

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	/-2 and/or 1099-MIS compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) LYNETTE GUASTAFERRO	(i)	234,000.	0.	0.	14,040.	23,400.	271,440.	٥.
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	٥.
(2) CHRISTA BOGGIO	(i)	161,996.	10,000.	0.	10,320.	17,200.	199,516.	٥.
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) MATTHEW MOURA	(i)	163,396.	3,096.	0.	9,990.	16,649.	193,131.	0.
VP EARLY READING	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) AMBER CARTIGHT	(i)	154,913.	5,000.	0.	9,595.	15,991.	185,499.	0.
VICE PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) AUTUMN FIGUEROA	(i)	146,617.	7,427.	5,000.	0.	0.	159,044.	0.
SENIOR EDUCATIONAL CONSULTANT	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) JACQUELINE DORANTE	(i)	129,664.	0.	0.	7,780.	12,966.	150,410.	0.
DIRECTOR OF DEVELOPMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
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	(ii)							
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	(ii)							

Schedule J (Form 990) 2022

# Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2022

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



Employer identification number 13-3770472

TEACHING MATTERS, INC.

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

UNDERSERVED AND HISTORICALLY MARGINALIZED CHILDREN.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

NEED TO TEACH WELL, LEAD THEIR PEERS AND DRIVE SCHOOL-WIDE IMPROVEMENT.

OUR MISSION IS TO CLOSE THE OPPORTUNITY GAP OF A RADICALLY UNEQUAL

EDUCATION SYSTEM FOR UNDERSERVED AND HISTORICALLY MARGINALIZED

CHILDREN.

PART III - LINE 4A

TEACHING MATTERS HAS SUPPORTED NEW YORK CITY (NYC) PUBLIC SCHOOLS

SERVING PRIMARILY LOW-INCOME BLACK AND LATINX K-12 STUDENTS FOR MORE

THAN 25 YEARS. OUR MISSION IS TO CLOSE THE OPPORTUNITY GAP OF A

RADICALLY UNEQUAL EDUCATION SYSTEM FOR UNDERSERVED AND HISTORICALLY

MARGINALIZED CHILDREN. WE ENVISION A NATION WHERE EVERY STUDENT HAS

EQUITABLE ACCESS TO EXCELLENT TEACHING, REGARDLESS OF ZIP CODE. WE ARE

NATIONALLY RECOGNIZED, AND SINCE OUR FOUNDING, WE HAVE WORKED WITH OVER

1,700 SCHOOLS, 40,000 TEACHERS AND REACHED OVER 750,000 STUDENTS.

THIS YEAR, WE WERE ABLE TO DIRECTLY COACH 2,500+ EDUCATORS IN 200+

SCHOOLS, REACHING 100,000+ STUDENTS ACROSS ALL PROGRAM AREAS WHICH

INCLUDE:

THIS YEAR, WE DIRECTLY COACHED 4,500+ EDUCATORS IN 334 SCHOOLS,

REACHING NEARLY 130,000 STUDENTS.

THE ORGANIZATION FOCUSES ON PROVIDING MATH AND READING SUPPORT IN

SEVERAL PROGRAMS AND SERVICES.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 232211 10-28-22

Schedule O (Form 990) 2022

Name of the organization

TEACHING MATTERS, INC.

TEACHING MATTERS HAS A CODIFIED APPROACH FOR BOTH TIER I READING AND

MATH CURRICULUM ADOPTION, AS WELL AS TIER II TARGETED SUPPORT, THAT

HOLISTICALLY BUILDS CAPACITY FOR DISTRICTS AND ADDRESSES THEIR MOST

PRESSING NEEDS, WHILE MEANINGFULLY IMPACTING STUDENTS.

TEACHING MATTERS FOUNDATIONAL LITERACY MATTERS (FLM) PROGRAM IS

A12-WEEK INTERVENTION DESIGNED TO "JUMPSTART" EARLY READING. THIS

INNOVATIVE APPROACH GREW OUT OF OUR EVIDENCE-BASED EARLY LITERACY

MODEL, EARLY READING MATTERS (ERM). FOUNDATIONAL LITERACY MATTERS USES

THE CYCLES OF SUPPORT FROM ERM, BUT TARGETS THEM TO THE YOUNGEST AND

MOST STRUGGLING READERS TO MOVE THEM FROM PRE-READING TO PROFICIENCY.

MATH MATTERS DEVELOPS TEACHERS' CAPACITY TO ACCELERATE STUDENT LEARNING

THROUGH RIGOROUS GRADE-LEVEL MATHEMATICS INSTRUCTION USING HIGH QUALITY

INSTRUCTIONAL MATERIALS AND INNOVATIVE TECHNOLOGIES TO BUILD CONCEPTUAL

UNDERSTANDING, PROCEDURAL FLUENCY, AND APPLICATION SKILLS, IN A

SUPPORTIVE, WELCOMING AND AFFIRMING CLASSROOM ENVIRONMENT. WE FOCUS ON

MEASURING OUTCOMES RELATED TO STUDENTS' MASTERY OF STANDARDS, STUDENTS'

PERCEPTIONS OF THE LEARNING ENVIRONMENT, AND CHANGES IN TEACHER

PRACTICE.

THE TEACHING MATTERS NETWORK FOR SCHOOL IMPROVEMENT: OUR NETWORK

CONNECTS 16 MIDDLE

SCHOOLS ACROSS NYC DISTRICTS, WITH THE OVERALL GOAL OF INCREASING THE

PERCENTAGE OF BLACK,

LATINX, AND LOW-INCOME STUDENTS WHO ARE ON-TRACK BY THE END OF MIDDLE

SCHOOL (8TH GRADE)

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TEACHING MATTERS, INC.	13-3770472
TO GRADUATE HIGH SCHOOL AND BE ACADEMICALLY PREPARED FOR COLLEGE. THIS	
GATES FOUNDATION,	
FIVE-YEAR, GRANT ALLOWS US TO FOCUS ON CULTURALLY RESPONSIVE LITERACY	
PRACTICES IN SCHOOLS	
THAT CENTER STUDENT VOICE AND TAKES A CONTINUOUS IMPROVEMENT APPROACH	
TO LEARNING. ADDITIONALLY, THERE IS A COMPARATIVE EVALUATION STUDY	
MANAGED BY THE GATES FOUNDATION, TESTING THE EFFICACY OF CONTINUOUS	
IMPROVEMENT PRACTICES IN IMPROVING OUTCOMES FOR BLACK, LATINX, AND	
LOW-INCOME STUDENTS.	
FORM 990, PART VI, SECTION B, LINE 11B:	
THE CEO OVERSEES THE PREPARATION OF THE FORM 990 AND PRESENTS IT TO THE	
BOARD CHAIR AND TREASURER FOR REVIEW AND APPROVAL PRIOR TO FILING WITH THE	
INTERNAL REVENUE SERVICE.	
FORM 990, PART VI, SECTION B, LINE 12C:	
TEACHING MATTERS, INC. COLLECTS SIGNED CONFLICT OF INTEREST POLICY FORMS	
FROM EACH BOARD MEMBER AND HIGHEST COMPENSATED EMPLOYEE AT THE FIRST	
MEETING OF THE BOARD OF DIRECTORS EACH YEAR. ANY CHANGES FROM THE PREVIOUS	
YEAR ARE RESEARCHED BY TEACHING MATTERS, INC.	
FORM 990, PART VI, SECTION B, LINE 15:	
15A	
THE BOARD SETS THE SALARY OF THE EXECUTIVE DIRECTOR USING GUIDELINES	

PROVIDED BY THE NONPROFIT COORDINATING COMMITTEE SALARY SURVEY, WHICH IS A

BENCHMARK OF COMPARABLE ORGANIZATIONS.

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Employer identification number

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Name of the organization

Name of the organization

TEACHING MATTERS, INC.

13-3770472

15B

THE HIGHEST COMPENSATED EMPLOYEES MEET ANNUALLY WITH THE EXECUTIVE

DIRECTOR. AT THIS MEETING THERE IS A PERFORMANCE REVIEW AND THEN A DECISION

IS MADE REGARDING COMPENSATION FOR THE COMING YEAR BASED ON BENCHMARKS OF

SALARY FROM COMPARABLE ORGANIZATIONS. THESE SALARY RECOMMENDATIONS ARE

SUBMITTED FOR BOARD APPROVAL.

FORM 990, PART VI, SECTION C, LINE 19:

TEACHING MATTERS, INC. MAKES IT GOVERNING DOCUMENTS, CONFLICT OF INTEREST

POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC ON ITS WEBSITE.